Our Mission

ANDRUS nurtures social and emotional well-being in children, families, and communities by delivering a broad range of vital services and by providing research, training, and innovative program models that promote the standard of excellence for professional performance in and beyond our service community.

Our Vision

Communities where all children and families can thrive.
Dear ANDRUS Community,

This year’s Annual Report is a unique one, highlighting a period of organizational achievements while reflecting on the extraordinary measures we took in transforming the agency during a global pandemic. In the face of adversity, the ANDRUS community’s resiliency, adaptability, responsiveness, and unified stance to fulfill the ANDRUS mission proved to be unwavering.

In 2019, we focused on moving forward our strategic plan initiatives which included: agency data collection, establishing a Research Committee, acquisition, and building of a new electronic medical records system, modern recycling implementation across the Yonkers campus, enhancing ANDRUS’ digital brand, continuing work with the Autism Initiative, Sensory and Occupational Therapy redesign, and strengthening our internal information technology infrastructure with an agency-wide software migration. We increased staff’s professional development by providing employees with continuing education trainings and the provisions needed to support the children in our care. This allowed families to feel more confident when choosing ANDRUS, knowing that we strive to be a leader in the field by providing the very best service and innovative care.

While we were thriving upon the momentum of a solid start to the 2019-2020 Fiscal Year, with plans to carry out year five of our strategic implementation plan, the emergence of the pandemic would affect life as we knew it and daily operations at ANDRUS.

By early February, ANDRUS Leadership implemented necessary precautions and safety measures to combat the spread of Covid-19. When Governor Cuomo enacted the “New York State on Pause” Executive Order, ANDRUS took a head-on approach to ensure the safety of employees and the children, families, and clients we serve.

While continuing to provide an exceptional level of 24/7 care for children, the Campus Division reimagined programs utilizing the safe confines of our 110-acre Yonkers campus. The Orchard School worked diligently to become trained and acclimated with our Distance Learning Program. All students received a Chromebook along with comprehensive materials and resources to ease their transition into this new learning environment. In conjunction with this, the clinical team developed their distance plan so that children could still have their support at home through routine sessions via Zoom.

Our Mental Health Division made the immediate transition to Telecare services. In order to remain connected with families, the Community Division followed suit, switching from in-person to virtual sessions. These alternative treatment modalities and service provisions allowed us to be there for the many clients, children, and families that we serve throughout neighboring communities.

The Sanctuary Institute served as a resource for ANDRUS and Sanctuary Network agencies through the creation of virtual trainings, webinars, and video workshops that addressed and provided tools to combat the stress and communal trauma brought about by the pandemic.

The Finance team secured funds through the Payroll Protection Program (PPP), which allowed us to keep our workforce intact. Our in-direct care staff became a remote workforce, ensuring daily operations continued remotely. By June, we successfully enacted The ANDRUS Re-Open Plan, which allowed 33% of In-Direct Care staff to report to the worksite on a rotational A, B, and C schedule.

We are grateful for all who have supported our work sustaining the mission of ANDRUS during this challenging environment. Our children have continued to learn and thrive; our families have been supported by mental health and community services; our Sanctuary Institute has provided new and important resources to our international network.

Thank you to our dedicated and caring staff, Board of Directors, donors, supporters and volunteers. Together we continue to build on the legacy of John E. and Julia Dyckman Andrus.

Respectfully,

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Chair of the Board of Directors

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Vice President & Chief Administrative Officer

Corine Lurry-Mabin
Vice President & Chief Program Officer
AWARDS
Accreditations, Licenses and Memberships

Operating Authority
New York State Department of Education
New York State Department of Health
New York State Office of Children and Family Services
New York State Office of Mental Health
Westchester County Department of Social Services
Westchester County Department of Community Mental Health

Accreditations & Certifications
Council of Accreditation (COA)
Healthy Families of America
The Sanctuary Institute

Memberships
Alliance for Strong Families & Communities
American Association of Children's Residential Centers (AACRC)
American Psychological Association
Association of Development Professionals
Better Business Bureau
Bronxville Chamber of Commerce
Business Council of Westchester
Coalition of Behavioral Health Agencies, Inc.
Collaborative for Children & Families
Community Planning Council of Yonkers
Council of Family & Child Caring Agencies (COFCCA)
Foundation Center
Healthcare Compliance Association
Montefiore Hudson Valley Collaborative
New York State Coalition of 853 Schools
Nonprofit Westchester
Westchester County Association
Westchester Medical Center Collaborative
Yonkers Chamber of Commerce
THE ANDRUS COMMUNITY

In 1928, Yonkers-born philanthropist John E. Andrus created an orphanage on a beautiful, 110-acre property overlooking the Hudson in memory of his wife, Julia, an adopted child of the Dyckman family.

Today ANDRUS serves children from birth throughout childhood and strengthens families and communities.

Serving nearly 4,500 people, ANDRUS offers enriching early childhood and after-school programs, provides community-based mental health services, and offers special education for emotionally fragile children, including children who need residential care.

In addition to our campus-based programs, ANDRUS is in multiple sites around Westchester County and the New York Metropolitan area. Its training and research resources reach human service organizations around the world.

At heart, though, ANDRUS remains a family-centered organization that is singularly focused on reinforcing the hope, health and resilience of children and families. It is that goal which brings us all together as one to create the ANDRUS community.
The Residential Treatment Program

During the year, over 75 children with severe emotional and behavioral health issues reside in ANDRUS’ Tudor-style cottages under the full-time guidance of trained and dedicated staff. Benefiting from innovative and highly personalized care and treatment, generations of ANDRUS alumni have gone on to greater independence and stability.

The Day Program

While continuing to live at home, more than 75 children and adolescents and their families utilize the agency’s comprehensive educational, social and psychological services each day, helping them address issues and behaviors disrupting their lives.

Orchard School

Every one of the over 150 children enrolled in ANDRUS’ Orchard School receive highly specialized instructional services, enabling them to learn at their own pace, without stigma. Orchard School teachers utilize a classroom management plan that is proactive, positive, and instructional, and that aids in the students’ behavioral management. The Orchard School has been designated a Blue-Ribbon School of Excellence by the U.S. Department of Education three times.
Throughout our 90+ years of working with children and families who have experienced adversity, ANDRUS has recognized the healing nature of working with plants and animals.

The Hope Space, which includes a Therapeutic Farm, Gardens, Greenhouses, Bee Hives, a Nature Walk, and more, nurtures the connection between people, plants, and animals in a shared environment.

**Goals of the Hope Space**

- Improve the clinical and health outcomes of children and families
- Develop specific life skills through work with animals and gardens
- Become a magnet for broad community engagement
Our Therapeutic Farm is home to three Huacaya Alpacas: Zingaro, Amadeo and Phoenix; six Nigerian Dwarf Goats: Billy, Bella, Caleb, Bumblee, Tinkerbelle, and Curry; four Alpine Goats: Krystal, Blaze, Bolt and Leo; three Merino Sheep: Dolly, Molly and Lolly; and fifteen chickens that include a mix of Orpington, Brahma, and Dominique.

Our children have the opportunity to work with, care for, and socialize with all of the animals throughout the Hope Space. This level of interaction is often calming and encourages stable emotions for our children.

Therapeutic Horticulture

Our Therapeutic Horticulture Program includes Greenhouses, Gardens, Lavender Fields, and a Therapeutic Labyrinth. Our children find a sense of responsibility in planting, nurturing, and harvesting plants which helps foster an understanding of the circle of life.

Our gardens and green houses are filled with fruits, vegetables, and herbs including Swiss chard, beets, carrots, lettuce, beans, tomatoes, peppers, oregano, thyme, tarragon, parsley, rosemary, basil, anise, strawberries, blueberries, blackberries, and raspberries, as well as flowers including sunflowers, pansies, petunias, marigolds, and many more!

Honey Bee Hives

Our five Bee Hives, are each home to approximately 50,000 honey bees, producing approximately 150lbs of honey each year.

Our children assist in harvesting, bottling, and of course, taste-testing our honey. Besides being a sweet treat, our fresh local raw honey is a powerful antioxidant and has many health benefits.
SCHOOL AND COMMUNITY BASED PROGRAMS

Home Visiting and Community Support Services
More than 150 children and their families participated in our home visiting programs, Healthy Families New York (HFNY) and ANDRUS Parenting Services, formerly called Therapeutic Parent Aide Services (TAPAS) program. Within their homes or in neighborhood settings, ANDRUS works closely with each family to help promote their children's healthy development, school readiness, and literacy skills at critical junctures in their lives. Our home visiting services reinforce families' inner strength by building their capacities to handle stress, negotiate service systems, and provide nurturing and effective parenting for their children.

Care Management
In partnership with the Collaborative for Children and Families (CCF) Health Home ANDRUS’ Care Management provided care coordination services to 341 Medicaid eligible children under 21 residing in Westchester and New York City. Children enrolled have challenging medical conditions, including a history of Complex Trauma, two chronic medical conditions such as diabetes, Severe Emotional Disturbance, or HIV/AIDS diagnosis. Members are linked to the necessary resources such as primary care, mental health, the Department of Social Services, and various other supports to assist the child and family.

Mental Health Clinics
Licensed by the NYS Office of Mental Health, more than 2,800 adults, adolescents, and children received treatment from our outpatient mental health clinics in Peekskill, Yonkers, and White Plains. In addition to clinical services for families, ANDRUS also provides in-school therapy services in thirty schools throughout Yonkers, Elmsford, White Plains, Ossining, Peekskill, and Lakeland districts.
Andrus Early Learning Center (AELC)

AELC offers daycare and preschool services for children six weeks to five years old and enrolled 137 children during 2019-2020. With social and emotional development, literacy, and Kindergarten readiness at the core of the Center’s efforts, young learners thrive in this uniquely nurturing atmosphere. Special features, including indoor/outdoor play spaces, a toy lending library, and the Carter Arts Wing with an art studio and children’s theater, make the AELC unique in Westchester. Like many childcare centers across the state, AELC was impacted by the COVID-19 pandemic, and we suspended services the latter part of the year.

Eastchester After-School Youth Program (EASY)

Housed at the Anne Hutchinson School, EASY provides homework support, projects, mentoring, and supervised recreation for children in grades K-6 five days a week. EASY worked with 106 children during 2019-2020 before we suspended services indefinitely due to the COVID-19 pandemic.

THE SANCTUARY INSTITUTE

The Sanctuary Institute, under the umbrella of ACLI (ANDRUS Center for Learning and Innovation), continues to provide training and consultation services on The Sanctuary Model, both virtually and in-person. The Sanctuary Model is research-informed, and is a trauma informed and responsive training model for organizational change.

The Sanctuary Institute serves human and social impact organizations, education systems and entire communities that have experienced traumatic events, vicarious trauma and social inequity. The Sanctuary Institute focuses on helping organizations and leaders reclaim a culture of hope and innovation.

The transformation process through The Sanctuary Model requires deep commitment, which in turn, rewards participants with powerful organizational and cultural change. To date, more than 800 organizations worldwide have received training in the Sanctuary Model.
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Hudson Valley Shakespeare Festival
Ocean House
West Point Athletics
Westchester Broadway Theatre
The Motorcycle Mall
Grand Prix New York Racing
Club Pilates
Liz Pollack
Niemann Marcus
Robert Jaffee
New York Comedy Club
The Broadway Comedy Club
Grand Targhee Resort
LUXE Luxury Labels
Foxwoods Resort And Casino
New York Streets
Kanopi
Arthur Murray of Yonkers
Mirror Lake Inn Resort And Spa
Girl Scout #1277
Grand View Lodge Golf Resort And Spa
Comfor Cases
Nelson Font
Loftex
Killington Big House
Masana Portrait Art NYC
HOW TO STAY INVOLVED

Thank you to all of the compassionate individuals, companies and foundations who gave to our youth and families this past year. Thank you for caring. Thank you for believing. Thank you for being a part of this amazing work. We are forever grateful.

VISIT

Stop by our ANDRUS headquarters, program spaces, and classrooms and watch our youth and families in action.

VOLUNTEER

Work directly with those we serve and make a lasting impact on their lives. ANDRUS will work with individuals, businesses, and corporations on ways they can give back.

DONATE

It is the contributions of generous people that make the difference in the lives of the families and children we serve.
FINANCIAL STATEMENTS
Statement of Financial Position as of 6/30/2020

Assets
Cash and Cash Equivalents ........................................ $ 13,812,102
Accounts Receivable .................................................. $ 8,150,222
Investments .................................................................. $ 37,420,456
Prepaid Expenses and Deferred Costs ......................... $ 459,689
Fixed Assets ................................................................ $ 10,910,544
Other Assets ................................................................ $ 0
Total Assets ................................................................ $ 70,753,013

Liabilities
Accounts Payable and Accrued Expenses ....................... $ 5,058,508
Capital Lease & Loan Obligations ................................. $ 10,621,258
Total Liabilities ............................................................ $ 15,679,766

Net Assets
Unrestricted ................................................................ $ 50,939,079
Temporarily Restricted .................................................. $ 4,102,209
Permanently Restricted ................................................. $ 3,195,9
Total Net Assets .......................................................... $ 55,073,247
Total Liabilities and Net Assets .................................... $ 70,753,013

Program Revenue
Maintenance Income .................................................... $ 16,393,006
Tuition Income ............................................................ $ 11,781,092
Patient Services .......................................................... $ 8,527,976
Government Grants and Contracts ............................. $ 1,465,730
Training Services ....................................................... $ 976,659
Other Program Revenue ............................................... $ 191,902
Total Program Revenue .............................................. $ 39,336,365

Supporting & Other Revenue
Contributions ............................................................. $ 2,401,311
Endowment Support for Operations ............................. $ 1,951,347
Other Revenue ........................................................... $ 1,558
Total Support & Other Revenue ................................... $ 4,357,816
Total Revenue ............................................................ $ 43,694,181

Program Services Expenses
Campus-Based Programs .......................................... $ 24,590,952
Mental Health Division ................................................. $ 7,375,205
Community Programs ................................................ $ 4,355,762
Sanctuary Institute ...................................................... $ 1,413,708
Total Program Expenses ............................................ $ 37,735,627

Supporting Services Expenses
Management & General ............................................. $ 5,139,495
Fundraising ................................................................. $ 593,385
Total Supporting Services .......................................... $ 5,732,880
Total Expenses ........................................................ $ 43,468,507

Change in Net Assets from Operations ......................... $ 225,674